



2016

Women in Investments was established to build a community for like-minded women in funds management to inspire and empower each other.



2022

After more than six years of strengthening and building our community, which has more than 250 members, the reality is that without action, we are at the risk of losing female talent from the industry at a far greater rate than we are losing men.

This is what has sparked Accelerate, our pilot mentoring initiative.

Accelerate 2022

Purpose

The last two years have changed our professional and personal lives permanently and we recognise the need to accelerate the career aspirations of the women within our community through a mentoring initiative to access some of Australia's top investment leaders.

www.womenininvestments.com

Contact Us

Please email hello@womenininvestments.com with any questions.

Overview

Program Format



- 6 month program (Jun to Nov 2022)
- Robust matching process
- Launch event and Closing event
- 3x 45-60 minute mentoring sessions (either in person or virtually, to be decided between mentee and mentor)
- Focus is for the mentee to lead the sessions
- Sample catch-up structures are available

Application Process



- Application form [here](#)
- Applications open: 3 May 2022
- Applications close: 16 May 2022
- Candidate shortlist: 17 to 27 May
- Mentee notification: first week of June 2022
- Launch event: 16 June 2022
- Closing event: November 2022



Eligibility Criteria

- You are a woman and have a role that is actively involved in the "investments" function within the investment management industry
- The desire to proactively advance in your career and optimise your potential
- Actively engaged in your own growth and development
- A willingness to accept feedback and to be honest about your positive and challenging attributes
- An open and inquiring mind, and the flexibility to change
- Integrity and commitment to confidentiality

MENTORS

The future is not set in stone, and even if it was, stone can be broken.

Melanie Rawn

Statistics

Australia ranked 12th out of 22 in the world on gender diversity with just under 10% of key decision makers being women.

Source: [Mercer](#)



Carol Austin

- Non-Executive Director, StateSuper
- Chair, Investment Advisory Board, ACT Government
- Director, Grattan Institute
- Investment Advisory Committee, General Sir John Monash Foundation

[LinkedIn Profile](#)



Cassandra Crowe

- Head of Consultants Australia/New Zealand, T. Rowe Price Australia
- Board Director, CFA Societies Australia
- Advisor, Super-Rewards

[LinkedIn Profile](#)



Fiona Trafford-Walker

- Non-Executive Director, Victorian Funds Management Corporation (VFMC)
- Non-Executive Director, Link Group
- Non-Executive Director, Eclix Group
- Non-Executive Director, Perpetual
- Non-Executive Director, Prospa

[LinkedIn Profile](#)

MENTORS

A mentor is someone who allows you to see the hope inside yourself.

Oprah Winfrey

Statistics

The percentage of female Portfolio Managers in Australia is approximately 6%
Source: [Mercer](#)



James Wright

- CEO, Chief Investment Officer, Sayers Wealth
- Chair, Asthma Australia

[LinkedIn Profile](#)



Jim Craig

- Executive Chair, River Capital
- Independent Director and Chair - Investment Committee, AustralianSuper (previous)

[LinkedIn Profile](#)



Joe Fernandes, PhD

- CIO and Executive General Manager, Australian Unity Investments
- Principal, GQF Private Capital
- Managing Director and CEO, First State Investments (previous)

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MENTORS

The mind is not a vessel to be filled,
but a fire to be kindled.

Plutarch

Statistics

*Our findings: Women are just
as good as men at managing
funds.*

Source: [Morningstar](#)



Justine Hickey

- Non-Executive Director, Equip Super
- Director, DNR Capital
- Chair, RSPCA Queensland

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Ken Marshman

- Chair, REST
- Director, Queens College Trust

[LinkedIn Profile](#)



Kerrie Williams

- Non-Executive Director, U Ethical Investors
- Independent Board Member, MAV Insurance
- Committee Member, SSJG Finance Advisory Committee

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MENTORS

Colleagues are a wonderful thing but mentors, that's where the real work gets done.

Junot Díaz

Statistics

A 2017 study by professional services firm Egon Zehnder found that only 54% of women have access to senior leaders who act as mentors or informal sponsors in their career.

Source: [Forbes](#)



Louise Watson

- Country Head, Australia and New Zealand at Natixis Investment Managers
- Endowment and Investment Committee Member, The Benevolent Society

[LinkedIn Profile](#)



Matina Papathanasiou

- Founding Partner, Infrastructure, QIC
- Non-Executive Director, Powering Australian Renewables
- Non-Executive Director, Hobart Airport
- Non-Executive Board Member, Port of Melbourne

[LinkedIn Profile](#)



Michael Bargholz

- Investment Committee Member, REST
- Chair, The CEO Circle
- Chair, Australian Church of Christ Evangelistic Trust

[LinkedIn Profile](#)

MENTORS

We make a living by what we get, we
make a life by what we give.

Winston Churchill

Statistics

Several studies that indicate that female hedge fund managers often outperform their male counterparts. A study conducted by Goldman Sachs found that 48% of female-managed hedge funds beat the market between the market low in March 2020 through August, compared to 37% of male-led funds. Additionally, women-led funds held up better in the pandemic meltdown that hit bottom in March 2020.

Source: [Forbes](#)



Michael Clarke

- Acting Chief Executive, Funds Management, Challenger
- MD, Institutional, Russell Investments (previous)

[LinkedIn Profile](#)



Richard Brandweiner

- CEO Australia, Pental Group
- Chair, Impact Investing Australia
- Member, NSW Government Social Impact Investment Expert Advisory Group
- Chair, Rugby League Players Retirement Account

[LinkedIn Profile](#)



Rob Adams

- CEO & Managing Director, Perpetual
- Executive Chair, Janus Henderson (previous)

[LinkedIn Profile](#)



Zarmeen Pavri

- Non-Executive Director, U Ethical Investors
- Partner and Chief Impact Officer, SDGx
- Senior Advisor (Aus/NZ), The Global Impact Investing Network
- Chair, Ethical and Impact Advisory Board, Apostle Funds Management

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