



2016

Women in Investments was established to build a community for like-minded women in the funds management industry to inspire and empower each other.



2023

We have curated a new group of mentors who are enthusiastic to support and empower the women who work in the investment management industry after a successful pilot program last year.

Mentoring Program 2023

Purpose

We recognise the need to accelerate the career aspirations of the women within our community through a mentoring initiative to access some of Australia's top investment leaders.

www.womenininvestments.com

Contact Us

Please email hello@womenininvestments.com with any questions.

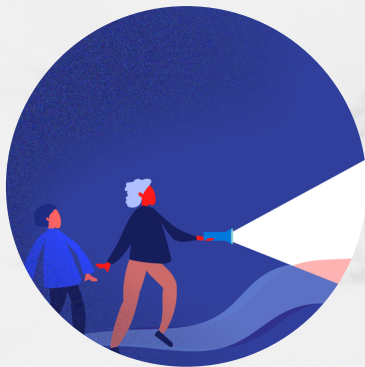
Overview

Program Format

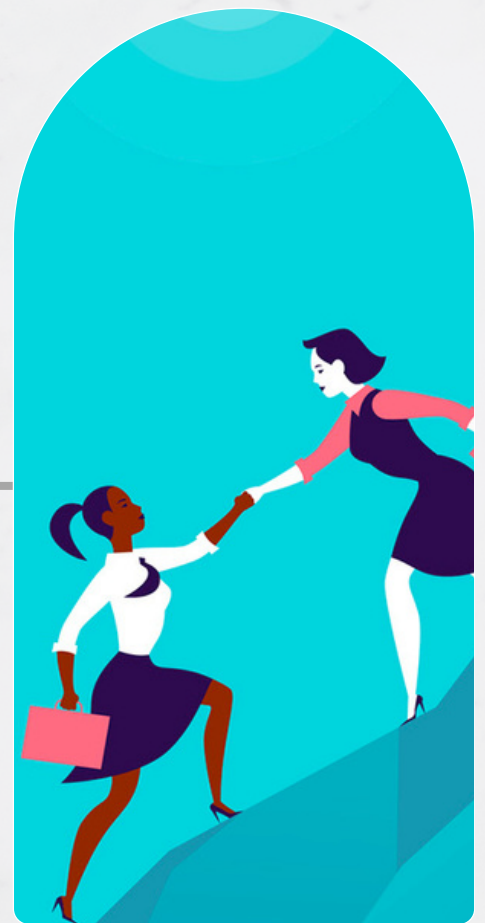


- Four month program (Aug to Nov 2023)
- Robust matching process
- Launch event and Closing event
- Three 45-60 minute mentoring sessions (either in person or virtually, to be decided between mentee and mentor)
- Focus is for the mentee to lead the sessions
- Mentees provided with self reflection exercises before meeting mentors

Application Process



- Application form [here](#)
- Applications open: 9 June 2023
- Applications close: 30 June 2023
- Candidate shortlist: 1st week of July
- Mentee notification: 2nd week of July
- Launch event: 31 July 2023
- Closing event: TBC November 2023



Eligibility Criteria

- You are a woman and have a role that is actively involved in the "investments" function within the investment management industry
- The desire to proactively advance in your career and optimise your potential
- Actively engaged in your own growth and development
- A willingness to accept feedback and to be honest about your positive and challenging attributes
- An open and inquiring mind, and the flexibility to change
- Integrity and commitment to confidentiality

MENTORS

The future is not set in stone, and even if it was, stone can be broken.

Melanie Rawn

Statistics

Australia ranked 12th out of 22 in the world on gender diversity with just under 10% of key decision makers being women.

Source: [Mercer](#)



Anne Anderson

- Member IC, Minderoo Foundation
- Member, NSW Treasury EnergyCo Transmission Acceleration Facility
- Non-Exec Director, Eighth Gate (Ingenia Communities Group)
- Non-Exec Director, BTFM (Superannuation)
- Adviser to Board IC, REST
- Adviser to Commonwealth Treasury, AOFM

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Anthony Serhan, CFA

- Distribution Director, Pental
- Director, Pental Institutional Limited and Pental Fund Services Limited
- Director and member of IC, Abbotsleigh Foundation
- CFA Societies Australia: member of Nominations Committee and Advocacy Council

[LinkedIn Profile](#)



Helen Fisher

- Non-Exec Director and Chair of the Audit & Risk Committee, Paradigm Biopharmaceuticals
- Non-Exec Director and Chair of the Audit & Risk Committee, Calix Limited
- CEO and Managing Director, Bio Capital Impact Fund
- Victorian Branch Chair, AusBiotech

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MENTORS

A mentor is someone who allows you to see the hope inside yourself.

Oprah Winfrey

Statistics

The percentage of female Portfolio Managers in Australia is approximately 6%
Source: Mercer



Josh Ludski

- Portfolio Manager, River Capital
- Director, The Cheesecake Shop
- Director, Cannatrek
- Board Observer, Lightning Broadband

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Lianne Buck

- Non Exec Director and Chair Audit & Risk Committee, Argo Investments
- Non Exec Director, AusNet Services
- IC Member (Infrastructure and Real Assets), StepStone Group
- Non Exec Director, ISPT

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Lisbeth Rasmussen

- Director, State Super
- CIO, Coal LSL

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MENTORS

We make a living by what we get, we
make a life by what we give.

Winston Churchill

Statistics

Several studies that indicate that female hedge fund managers often outperform their male counterparts. A study conducted by Goldman Sachs found that 48% of female-managed hedge funds beat the market between the market low in March 2020 through August, compared to 37% of male-led funds. Additionally, women-led funds held up better in the pandemic meltdown that hit bottom in March 2020.

Source: [Forbes](#)



Steven Carew

- Non Exec Director, Equity Trustees Superannuation Limited and HTFS Nominees Pty Ltd, and Chair of the Boards Investment Committees
- Head of Multi Boutique Platform, Warakirri Asset Management
- Senior Advisor, Monash Centre for Financial Studies

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Susan Oliver AM FAICD

- Chair, Alice Anderson Fund
- Non Exec Director, ReRu Energy
- Independent member of the Global IC, IFM Investors
- Member of the Board of Advisors, Fisherman's Bend
- Chair, Hugh V McKay Fund
- Co-founder and Chair, CxMesh
- Fellow and Councillor, AICD

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Wendy Norris

- Deputy CIO, Future Fund

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